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2023

# IMPACT AND PROGRESS REPORT



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# INTRODUCTION

Welcome to the Girls in STEAM Academy Annual Impact and Progress Report! It brings us immense joy to showcase the accomplishments and advancements made by our initiative in the past year.

As the visionaries behind Girls in STEAM Academy, our unwavering dedication lies in empowering and supporting young girls and women in Science, Technology, Engineering, Art, and Math (STEAM). We firmly believe in the imperative of affording equal opportunities to young girls, fostering their learning, growth, and success in these fields. Our commitment extends to dismantling traditional barriers that have historically hindered girls from pursuing STEAM careers.

Throughout the last year, our third year of operations, we've achieved significant milestones in our mission to enhance the participation and success of girls in STEAM. We've implemented numerous educational programs and activities to aid girls in developing their skills and interests in STEAM. Remarkably, many of our participants have expanded their horizons by embracing additional STEAM-related endeavors beyond our initiative.

A noteworthy highlight from the past year was the successful execution of a total of five BridgeSTEAM Programs in three cities. These programs provided girls with the opportunity to explore a diverse array of STEAM subjects through interactive discussions with female role models, coding workshops, and more, all within a supportive and collaborative environment. The third year of our initiative was a resounding success, with over 58 girls joining our Alumnae Network, expressing a keen interest in continued engagement with our activities.

In 2023, we take pride in the formation of new partnerships and collaborations. These alliances have enabled us to extend STEAM education to even more girls, making a more significant impact on their lives.

Looking ahead, we are filled with anticipation for the potential of welcoming even more young girls to our programs. The coming year and beyond hold ambitious plans, and we are confident that, with the support of our donors, partners, and volunteers, we can create a lasting impact on the lives of girls and young women.

We sincerely thank you for your support and for being part of our journey. We invite you to continue being a vital contributor to Girls in STEAM Academy as we strive to inspire and empower the next generation of girls in STEAM.

With gratitude,  
Anastasia Liopetriti & Panagiota Polykarpou  
Founders of Girls in STEAM Academy



# ABOUT US

Girls in STEAM Academy is a nonprofit initiative that strives to **close the gap in the underrepresentation of women and girls in STEAM** (Science, Technology, Engineering, Arts and Mathematics) fields.

Our vision at Girls in STEAM Academy is to empower girls and women to become future leaders in STEAM fields by providing them with world-class training programs. We aspire to create a world where women and girls are equally represented in all STEAM industries, and to empower organizations and educators to join us in this mission. Together, we can break down barriers and open up new opportunities for the next generation of female innovators and changemakers!

## OUR STRATEGIES PRIORITIES

**Education** - Provide high-quality educational resources and opportunities to young girls, women, educators, parents and partner organizations ensuring access to comprehensive learning experiences on the topic of inclusion and participation of women in STEAM.

**Networking** - Foster strategic alliances and synergistic partnerships with like-minded organizations and individuals within the STEAM ecosystem to facilitate mentorship and establish extensive networking avenues for our program alumni and direct stakeholders.

**Awareness** - Conduct research, create awareness on the topic, run impactful advocacy efforts, and active participation in both public and private events.



# OUR ACTIVITIES

## EDUCATION

### BridgeSTEAM Program

The mission of BridgeSTEAM programs is to **empower**, **support**, and **inspire** girls to pursue a career in STEAM and to become the world leaders of the future by providing them with the right tools, opportunities, and hands-on activities through our free educational programs.

Through fun, hands-on activities and challenges that will excite and expose girls to the fields of STEAM, we aim to introduce them to STEAM careers.

This year, 2023, was the third year of the initiative and 5 BridgeSTEAM programs took place across Cyprus:

- April 22 & 23 – Youth Makerspace Larnaka - for Ukrainian-displaced women 18+
- May 20 & 21 – Amdocs Cyprus, Limassol – for Ukrainian-displaced girls 14-17
- September 2 & 3 - PwC Experience Center, Nicosia - for girls 17-18
- October 14 & 15 - PwC Experience Center, Nicosia - for girls 14-16
- December 9 & 10 – Youth Makerspace Larnaka – for girls 14-16



# EDUCATION

## EDUCATION

### BridgeSTEAM Program



**109**

APPLICATIONS  
RECEIVED FOR  
BridgeSTEAM  
2023 PROGRAMS

**58**

PARTICIPANTS  
IN BridgeSTEAM  
2023 PROGRAMS

**160+**

GIRLS PART OF  
OUR ALUMNI  
NETWORK

Watch our 2023 Highlight Video [here!](#)

## DETAILS ON THE ACTIVITIES

### Coding Workshops

The focus of the BridgeSTEAM 2023 programs was to **cultivate coding skills** for the participants. As such, a **7-hour workshop was offered** during each program by a team of trainers focused on coding.



## Discussions with Women Role Models

Last year's evaluation from the participants has shown that the discussions with the women role-models has been one of the most impactful parts of the program, as it gave the opportunity to the girls to hear directly from women who have made it in male-dominated STEAM fields and ask them various questions about their career and professional path. As such, these discussions could not have been omitted from the 2023 programs as well. A total of **fourteen women role models** were part of the BridgeSTEAM 2023 Programs.



Each role model shared details of her academic and professional background with the participants, discussed her duties and responsibilities at her current position, shared any challenges she faced during her journey with the ultimate goal of inspiring the girls and most importantly to make them more familiar with careers that are considered “male-dominated”.



Through the discussions / presentations, the participants were informed about career alternatives for the STEAM fields and expressed their interest by asking questions and clarifications. After the presentations, the participants had the opportunity to further network with the speakers by asking more questions about their career. The participation of women role-models was voluntary.

# EDUCATION

## Workshop for the 17 Sustainable Development Goals of the United Nations

A 1.5-hour workshop was offered on the **17 Sustainable Development Goals of the United Nations**. The participants were informed about the SDGs and their objectives and have worked in teams on analyzing innovative inventions that tackle one global challenge.



## Career Counseling and opportunities in STEAM fields

Another aspect that was evident from last year's programs was the need for a targeted workshop on **Career Counseling** and what opportunities there are in STEAM fields. As such, the four BridgeSTEAM programs that addressed girls aged 14-16 and 14-17 included a 1.5-hour workshop titled Academic studies' options and career prospects in STEAM fields.



The workshop was led by Marigeorgia Voskaridou, a licensed career counselor, and its goal was to empower the girls on their future options by analyzing the most prominent fears about their futures and helping them decide what they want to follow.



## Public Speaking Skills

Similarly, the program that addressed girls aged 17-18 years old included a 1.5-hour workshop titled **Development of Public Speaking Skills** led by Leonidas Alexandrou, a life coach and youth mentor. The workshop aimed to unlock the potential of participants in developing their presentation and public speaking skills, especially considering that they are at a stage before or starting their academic studies for which, these skills are crucial.





## Discussion on Gender Equality

Finally, at the end of each 2-day program, the Girls in STEAM Academy team initiated a conversation focusing on **Goal #5 - Gender Equality** and invited the participants to engage in a constructive and judgment-free discussion around the topic. The discussion focused on topics such as gender and equality issues, empowerment, as well as some powerful initiatives in Cyprus that promote this goal, with the support of educational videos.



# EDUCATION



## BridgeSTEAM Program for Ukrainian displaced women and girls

In collaboration with the CUTing Edge (An American Space) of Cyprus University of Technology and the U.S. Embassy in Cyprus, Girls in STEAM Academy offered two programs for displaced women and girls from the Ukraine in April and May 2023.



# Girls in STEAM Academy featured in media

# 33

## PRESS PUBLICATIONS

### Girls in STEAM Academy Celebrates the Conclusion of its Successful BridgeSTEAM Program

Equipping Girls and Women With World-Class Training and Networking Opportunities

by The Fast Forward Team  
18 Dec 2023



### Beyond the Glass Ceiling: The Founders of Girls in STEAM Academy Share Their Journey

by The Fast Forward Team  
07 Aug 2023



### Η SignalGeneriX φιλοξενεί και εκπαιδεύει Girls in STEAM Academy

Στόχος η ενθάρρυνση για επαγγελματική κατεύθυνση στις επιστήμες, την τεχνολογία, τις τέχνες και τα μαθηματικά



### Η Ανασασσία και η Παναγιώτα με την Πρωτοβουλία Girls in STEAM Academy Υποψήφια για τα Madame Figaro Women of the Year Awards 2023

© 22/07/2023 9:26



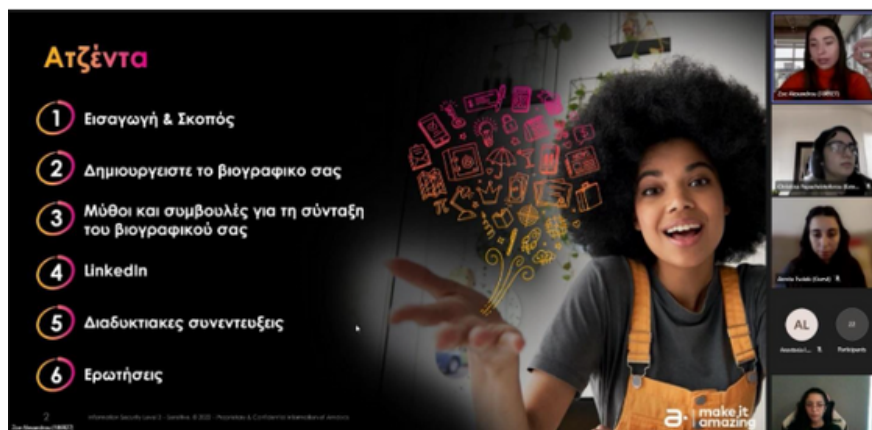
## NETWORKING

2023 marked the third year of activities for Girls in STEAM Academy and as such, it was an important milestone for the initiative. Having completed a total of 11 BridgeSTEAM programs throughout the period 2021 – 2023, with 161 graduates belonging in the alumnae network, the initiative looks into the future to implement more programs and engage and impact even more girls in Cyprus.

But the BridgeSTEAM programs are just one aspect of the initiative. Throughout the whole year, the team has been working relentlessly to collect opportunities for the alumnae that would keep them engaged in STEAM-related activities even after the completion of the programs. Networking is one of the important aspects of the activities at Girls in STEAM Academy. Recognizing the immense value of **connections and collaborations**, we have focused on building a robust network that not only supports our alumnae but also fosters opportunities for **mentorship, internships, and collaborative projects**. This network includes professionals from various STEAM fields, educational institutions, and industry leaders who are committed to empowering young women in these disciplines.

## Amdocs Cyprus Webinar "Building bridges in the labour market"

On Saturday, February 11, 2023, Girls in STEAM Academy in collaboration with **Amdocs Cyprus** organized the webinar "**Building bridges in the labour market**" for the graduates of our programs. The purpose of the webinar was to provide guidance on creating a CV, tips for successful interviews and developing a LinkedIn profile. Amdocs Cyprus provided a valuable opportunity to our graduates with skills that will be especially useful for them in the future.



## SignalGeneriX Experience

SignalGeneriX, a leading high-tech research and development company, encouraging more girls to develop an interest in careers in science, technology, engineering, arts and mathematics, organised a study visit at their offices, with graduates of the Girls In STEAM Academy programs on the 12th of April 2023. A total of 12 girls that participated were given the opportunity to participate in **educational workshops and have interactive experience with real electronics research and development projects**, which are in progress.

Objective of the workshops:

- To allow girls hands on experience in electronics, robotics and artificial intelligence.
- To have contact with reputable scientists in the field, to exchange opinions and to be informed about the various opportunities in the technology sector, before choosing their professional path.
- To discover the perspective of teamwork by networking with industry experts and collaborating for optimal outcomes that impact the lives of millions of people.



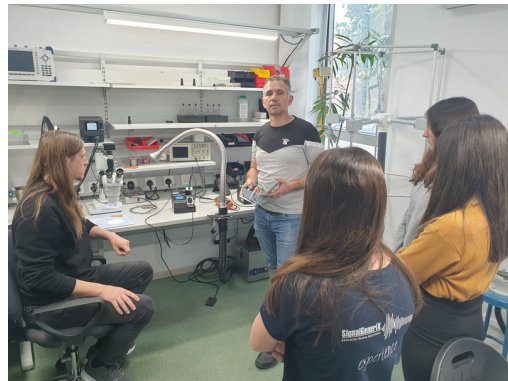
Specifically, during the day, the girls were challenged to participate in workshops of:

- Microelectronics and Hardware Development (Hardware) using a microscope and an automatic robot, for welding electronic circuit boards.
- Rapid Prototyping and Design in SolidWorks of a prototype to scale and 3D printing and laser engraving.
- Software Development – Generating interactive code for sensors.

The video summarising the study visit and its importance can be found [here](#).

# NETWORKING

## SignalGeneriX Experience



The co-founder of the initiative was invited on Omega Channel's show *Ενημέρωση Τώρα* in April 2023 to talk about the initiative and the collaboration with SignalGeneriX. The full interview can be found [here](#).



## Job shadowing activities in Cyprus

For a second year, Girls in STEAM Academy established collaborations with various companies and educational institutions in Cyprus, which offered several job shadowing opportunities for the alumnae during the summer of 2023. Collaborators include **PwC Cyprus**, **Cocoon Creations**, **The Workshop**, **biobank.cy**, **Domostatica** and **Charalambides Christis Ltd**.



A total of six BridgeSTEAM graduates have taken part in these job shadowing activities in the aforementioned companies in the summer of 2023.



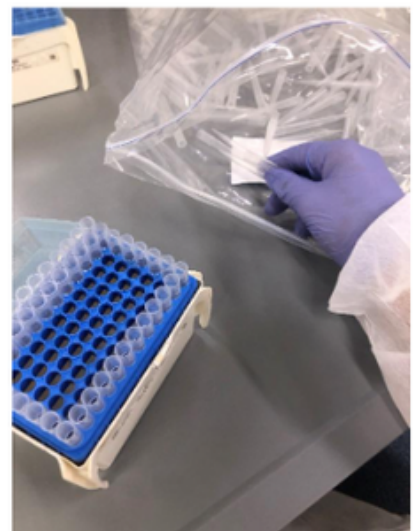
“Through this activity I learned so many different things. I definitely gained a lot of knowledge and saw how sophisticated the machines used for biology are nowadays. This activity was very useful for me as I had the opportunity to discuss with various employees my thoughts on the profession I would like to pursue (biology). I also realized how many different fields one can follow and end up working in biobanking.”

**Varvara S., job shadowing participant at biobank.cy Center of Excellence.**

*A graduate takes part in the job shadowing activity at biobank.cy Center of Excellence, using the microscope to see how it works - June 2023.*

“Through the activity I learned many things that I will definitely never forget! First, I learned the whole process behind the milk that everyone has in their fridge. How much effort and how many different people have to work for us to have milk in our homes. Undoubtedly, this experience was useful for me because I learned how chemistry works and gained experiences that are very important for my future.”

**Eleana I., job shadowing participant at Charalambides Christis.**



*A graduate takes part in the job shadowing activity at Charalambides Christis - July 2023.*

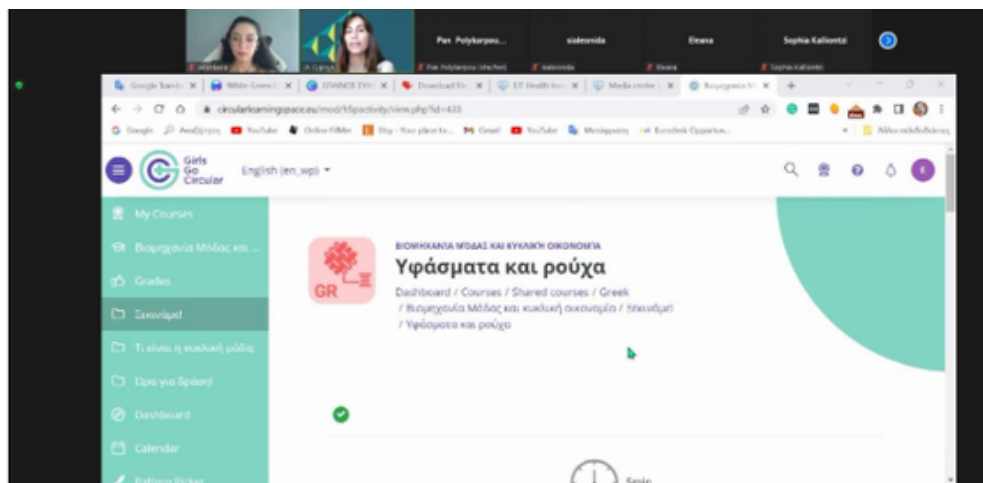
“During the activity I learned many new things, what I liked the most were the methods they use at the Experience Center to present everything to the world, for example the hologram which from what I learned is one of the few that exist in Cyprus. My favourite part was the VR room, where I entered the metaverse and saw the digital twin of a room, and I also made my own little room. I had a great time and I would like to thank you very much that with your help I was given this opportunity to gain such an experience and I can say that it will be very useful to me in the future when I choose the field to follow for studies.”

**Ismini P., job shadowing participant at PwC Cyprus Experience Center.**

## Girls go Circular webinar – Junior Achievement Cyprus

On the 20th of July 2023, Junior Achievement Cyprus organized a webinar for the Girls in STEAM Academy alumnae focusing on the “Girls go Circular” project. The Girls Go Circular Project aims to equip 40,000 schoolgirls aged 14-19 across Europe with digital and entrepreneurial skills by 2027 through an online learning program about the circular economy.

The online learning platform developed in the framework of the project – the “Circular Learning Space” – offers students the option of choosing between different learning modules on topics like e-waste, climate change, food, or robotics. These modules are based on a learning-by-doing approach, transferring knowledge and skills through an interactive, challenge-based structure.





# AWARENESS

## AWARENESS

In our commitment to **amplify the reach and impact** of Girls in STEAM Academy, we actively engaged in various promotional activities throughout the year. Our team members served as esteemed panelists at various festivals, sharing insights and championing the empowerment of girls in STEAM. Additionally, we capitalized on occasions to **showcase the initiative** at prominent events, **fostering collaboration** and **gaining support**. These engagements not only heightened awareness but also bolstered our network, emphasizing the crucial need for equitable opportunities for girls in Science, Technology, Engineering, Art, and Math.



## SheSpeaks Podcast by Girls in STEAM Academy

In 2023, a total of seven **SheSpeaks Podcast** episodes were recorded, each episode presented by a different BridgeSTEAM graduate and hosted a different woman role-model in STEAM. Below we present the testimonials of the girls that were part of the podcast and some pictures from the recordings.

“It was an experience that if I had the chance again, I would take advantage of it... I can say that I was stressed, but my guest Dr. Pieri was wonderful, and I felt very familiar, as her profession is directly related to my studies. As an experience it was amazing, there was something new that I tried, and I discovered that it is something that interests me and I like it. Thank you very much for this experience, I am a proud graduate of the Girls in STEAM Academy!!!”

– **Mariami Kokkinou**



“She Speaks isn't just a podcast; it's a community, a space where diverse voices come together to inspire, educate, and uplift. Each episode is a testament to the strength and wisdom women bring to the table. As a presenter, I have been privileged to contribute to this dialogue, share stories and learn from the extraordinary women around me. The supportive atmosphere created by the She Speaks team makes this experience truly unforgettable. Thank you for providing this great opportunity. I look forward to continuing this journey with the She Speaks Podcast, contributing to the collective voice that highlights empowerment and solidarity.”

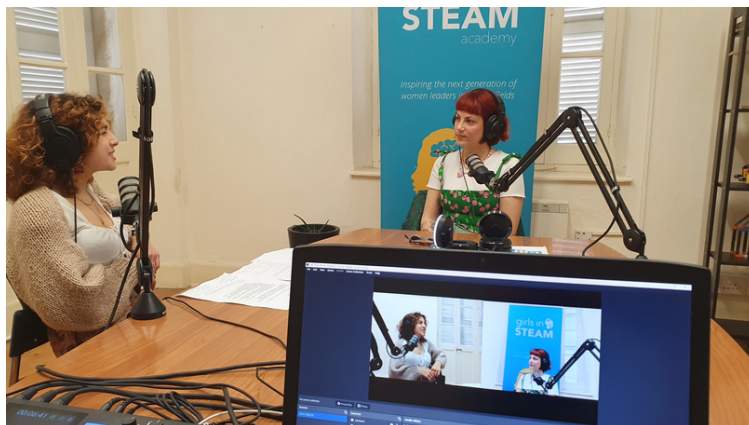
– **Malena Papageorgiou**

## SheSpeaks Podcast by Girls in STEAM Academy

“My podcast experience as a host has been fantastic. It is truly a once in a lifetime experience through which I developed the skill of presenting and speaking in front of an audience while at the same time learning more information about the field of science.”

- **Nicoletta Simillidou**

“This experience for me personally was something unprecedented, it prompted me to do my own research on the very interesting guest I was going to interview, but also on the subject in general. This unforgettable memory is etched in my mind, we met, we talked, we laughed - I would do it again a thousand times!” - **Voula Sakka**



“My experience on the “She Speaks” podcast was truly amazing! I had the opportunity both to meet Mrs. Chryso Sotiriou from whom I interviewed, and to learn a lot of information about a profession that I didn’t know existed! In addition, I developed my skills as an interview presenter! It was a very beautiful, enjoyable, and unprecedented experience, and I would definitely do it again with enthusiasm!” - **Varvara Stavriniidou**

“It was a very exciting experience. I’ve always wondered how it feels to be an interviewer or a reporter. Is it stressful? Is it confusing? Is it hard to get to know the other person? But definitely nothing from the above, it was so lovely getting to talk with Mrs Melpo and analyze some issues I am really interested in!”

- **Anastasia Leonida**

“The podcast experience was something new for me. Through this experience I learned about a career I had never heard of before. I learned a lot of new things, but the main thing is that I gained more comfort and confidence in speaking in front of people and on camera, which is something very important for the future but also for now.” - **Eleana Ioannou**

## "Women's Stories – The STEAM Edition" Campaign by the Commissioner for Gender Equality

The co-founders of Girls in STEAM Academy were invited to participate in the "**Women's Stories – The STEAM Edition**" Campaign by the Cyprus Commissioner for Gender Equality. In partnership with the Ministry of Education, Sports and Youth, the Deputy Ministry of Research, Innovation and Digital Policy, and the Office of Press and Information (PIO), this impactful campaign, which launched in September 2023, aims to promote and spotlight female role models in STEAM professions.

Featuring weekly videos of 13 distinguished women in various STEAM fields on social media, the campaign seeks to inspire and serve as role models for aspiring young women pursuing careers in these disciplines. The inclusion of our co-founders underscores the commitment to advancing gender equality in STEAM and fostering a new generation of empowered female professionals.

You can watch the campaign [here](#).



## Public consultation for Gender Equality Plan 2024-2026

On the 26th of September 2023, the Gender Equality Commissioner Josie Christodoulou hosted a public consultation on the formulation of the National Strategy for Gender Equality 2024-2026 at the Presidential Palace in Nicosia. The Girls in STEAM Academy team had the privilege of attending the open public consultation, aiming to gather valuable views for the formation of the National Strategy for Gender Equality 2024-2026.



## Girls in STEAM Academy goes to Cyprus Comic Con 2023

Girls in STEAM Academy made a dynamic presence at the **Cyprus Comic Con** on the 7th and 8th of October 2023, marking a compelling intersection of science and geek culture. Our dedicated booth hosted an engaging experiment, allowing visitors, especially children, to extract their own DNA and partake in a captivating dry ice demonstration, in collaboration with **Science Communication - SciCo Cyprus**.

# AWARENESS

Furthermore, the co-founders delivered an enlightening presentation on the vital **role of equality in geek culture**, emphasizing that the geek culture is intrinsically focusing on social justice and, therefore, gender equality, that is in turn reflected into Comic Con.

The Cyprus Comic Con, boasting an impressive attendance of over 20,000 people during both days, provided a substantial platform to showcase our initiative. The interactive nature of our booth activities and the thought-provoking presentation not only contributed to the event's success but significantly enhanced the visibility of Girls in STEAM Academy. This exposure serves as a pivotal step in bridging the gap between science and popular culture, making our initiative more accessible and appealing to a diverse audience. The enthusiastic response from Comic Con attendees underscores the resonance of our mission and the potential for broadening our impact on future generations interested in STEAM disciplines.



## Youth TechFest

The Youth Tech Fest Cyprus 2023 was organised on the 18th of November 2023 at the main campus of the University of Nicosia. Run under the auspices of the Ministry of Education in Cyprus, the Youth Tech Fest Cyprus was a celebration of children's passion for all things technology, science, art, environment and entrepreneurship. The event is also the recognition of educators' efforts to prepare literate and creative citizens for technology-driven society.

Girls in STEAM Academy's co-founder Anastasia Liopetriti was invited to the event as a panelist for the panel “**STEAM for All**”, where she had the opportunity to reflect with the audience and with other panelists about making the STEAM sectors accessible to all, regardless of gender, ethnicity, or identity.



## Girls in STEAM Academy presentation at University of Cyprus' MBA students

On the 8th of June 2023, the co-founder of the initiative Anastasia Liopetriti presented Girls in STEAM Academy to students of the MBA course at the University of Cyprus. The invitation by Dr. Alexia Panayiotou, Associate Professor at the Department of Business and Public Administration, aimed to focus on Girls in STEAM Academy as a **best practice of a sustainable social initiative** in Cyprus.



## Live podcast with Geekotopos at Up to YOU(th) Festival

“Up To YOU(th)” Festival, organized by the Youth Board of Cyprus, took place on Saturday 23rd of September 2023, at the Acropolis Park in Nicosia. The festival invited the public to a celebration of youth, with young people themselves as the protagonists, sending a strong message that today and tomorrow are in the hands of the younger generation, which dares to dream and hopes for a better tomorrow.



With an invitation by Geekotopos, Girls in STEAM Academy was present with a live recording of an episode of the SheSpeaks podcast. The episode was hosted by a 2022 program graduate, Mariami Kokkinou, who welcomed dr. Myrtani Pieri, Associate Professor - Human Physiology at the University of Nicosia, BA in Biology, PhD in Human Physiology and Genetics, and together had a fruitful discussion.



## Madame Figaro Women of the Year Award nominees

Panagiota Polykarpou and Anastasia Liopetriti, the co-founders of Girls in STEAM Academy, were nominated for the Madame Figaro Women of the Year Awards 2023, in the category “Innovation”. The nomination is a testament to the initiative’s vision in empowering and advancing young girls in the fields of STEAM. The Madame Figaro Women of the Year Awards serve as a platform to celebrate women who have made exceptional contributions across various domains. The nomination reflects the growing recognition of Girls in STEAM Academy as a pioneering force in promoting diversity and excellence in STEAM education, in Cyprus.





# ALUMNAE NETWORK

## BENEFITS

Each participant who has completed the BridgeSTEAM program automatically joins the Girls in STEAM Academy Alumnae Network, which offers the following benefits:

- **Newsletter and news** - The alumnae are constantly receiving updates for activities and other programs, in addition to the quarterly newsletter with STEAM-related news, events, and opportunities.
- **Job shadowing activity** - Continuing this activity from the two previous years, in the summer of 2024, participants will have the opportunity to participate in job shadowing activity programs at various companies and educational institutions in Cyprus that are relevant with STEAM fields. The aim of this initiative is to enable the participants to experience what it is like to work in a professional environment of various professions and to network with professionals in the field.
- **Scholarship and educational opportunities** - They will be informed about scholarship opportunities at Universities in Cyprus, the EU and the US.
- **Opportunities abroad** - They will be informed about the programs abroad, such as the TechGirls program and will be supported through their applications. TechGirls is an exchange program organized by the US State Department, taking place in the US every summer followed by community-based projects in the participants' home communities. It is addressed to young girls that are interested in technology and STEAM.
- **SheSpeaks Podcast** - They will have the opportunity to be part of the SheSpeaks podcast show by Girls in STEAM Academy in the role of the presenter, and meet and interview women role models in STEAM fields.
- **Benefit from other partnerships** - The team of Girls in STEAM Academy will be constantly informed about various other opportunities and will share the benefits of their partnerships with the Alumnae network.

## TechGirls Program

Natalia Andreou and Christina Kakathymis, graduates of the 2022 BridgeSTEAM programs, were chosen to represent Cyprus to the TechGirls program in the United States, in the summer of 2023. Over 100 girls from various countries all over the world spent two weeks in the United States, in partnership with Virginia Tech University. Participants engaged in an interactive technology and computer camp among other things like study visits to NASA. The program is funded by the U.S. Department of State, Bureau of Educational and Cultural Affairs.

Natalia and Christina attended the first BridgeSTEAM program 2023 in Nicosia, where they presented their experience to the program participants and inspired them to apply for next year's program as well.



# OUR DONORS AND COLLABORATORS

Integral to our success is the **invaluable support from our donors and collaborators**. Their contributions have not only fueled our initiatives but also amplified our impact. We proudly showcased the logos of our sponsors on the Girls in STEAM Academy website, across our social media channels, and in press releases featured in various news outlets. Furthermore, at every program venue, posters prominently displayed this year's sponsors and supporters, ensuring their vital role was recognized and appreciated by all attendees.

## DONORS



## COLLABORATORS



An initiative by



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# A YEAR IN REVIEW

**160+**

GIRLS & WOMEN  
PART OF OUR  
ALUMNAE  
NETWORK

**58**

PARTICIPANTS  
IN 2023

**35**

HOURS OF  
CODING

**58**

WEBSITES  
CREATED

**9**

TRAINERS

**14**

WOMEN ROLE  
MODELS  
PARTICIPATED IN  
BRIDGESTEAM  
2023

**48**

WOMEN ROLE  
MODELS  
VOLUNTEERED  
IN OUR  
ACTIVITIES

**33**

PRESS  
PUBLICATIONS

**5**

DONORS

**10**

SUPPORTERS

**120%**

DONORS  
GROWTH RATE

**45**

GIRLS HAVE  
LEVERAGED  
ALUMNAE  
BENEFITS

**80%**

GROWTH IN  
LISTENERS FOR  
THE SHE SPEAKS  
PODCAST

**200+**

UNIQUE  
LISTENERS ON  
SPOTIFY AND  
YOUTUBE

**3**

PRESENTATIONS  
AND TRAININGS  
OFFERED IN 2023

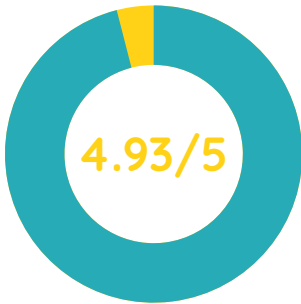
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ALUMNAE PARTICIAPTED  
IN THE SUMMER JOB  
SHADOWING PROGRAM

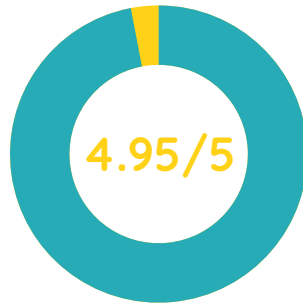
# OUR IMPACT

1,600  874  1,018  23,784 

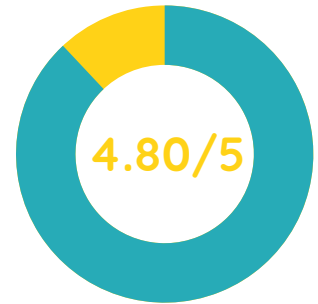
## SATISFACTORY RATE 2023



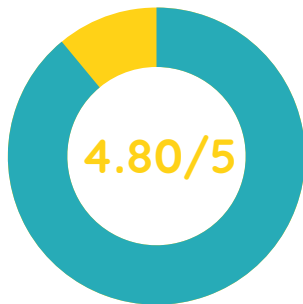
BridgeSTEAM Larnaka  
(Ukrainian displaced)



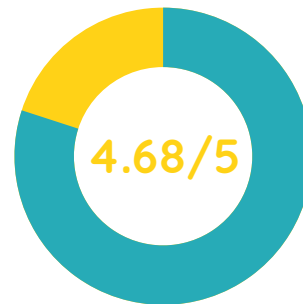
BridgeSTEAM Limassol  
(Ukrainian displaced)



BridgeSTEAM Nicosia  
(17-18)



BridgeSTEAM Nicosia  
(14-16)



BridgeSTEAM Larnaka  
(14-16)

# OUR IMPACT

*“All aspects of the program were equally interesting! I enjoyed every minute of the program!” (Participant, Nicosia)*

*“It was the best program I ever participated in, and everything was great!”  
(Participant, Nicosia)*

*“The program has definitely contributed to gaining more knowledge in STEAM. Also, it gives additional motivation to change something, and inspiration.”  
(Ukrainian Participant, Larnaka)*

*“I loved the coding workshop and finding out about Maria’s success story, it was very inspiring. Very important was to hear the discussions with the women role models in STEAM and gender equality.” (Ukrainian Participant, Larnaka)*

*“The program met my expectations, I got answers to several concerns that I had and I learned new interesting things; I would like to expand on them and learn more about programming, website development and mathematics in neuroscience” (Participant, Nicosia)*



# OUR IMPACT

*“I learned a lot of great things from this program and it made me understand more about the path I want to take in the future.” (Participant, Nicosia)*

*“Everything was very pleasant and well organized. I hope to find myself in other interesting programs that are as organized and interesting as this so that I have more hope for the improvement of the future.” (Participant, Nicosia)*

*“It was a unique experience that gave me many new knowledge and skills. I would like to continue to engage in activities suggested by the Girls in STEAM Academy.” (Participant, Nicosia)*

*“It was an excellent experience that I would recommend to other girls!” (Participant, Larnaka)*

*“I had such a great time during these two days!” (Participant, Larnaka)*

*“Very interesting and I believe that many opportunities opened up through the program.” (Participant, Nicosia)*

# ADVISORY BOARD

Our initiative is privileged to be guided by a distinguished **Advisory Board**, comprising nine exceptional individuals whose wealth of experience and expertise propel the Girls in STEAM Academy forward. These esteemed advisors, whose profiles can be explored on our website here, bring diverse perspectives from various fields related to STEAM but also beyond.

Their collective knowledge and strategic insights play a pivotal role in shaping the direction of our initiative, ensuring it remains at the forefront of empowering young girls in these crucial disciplines. The Advisory Board's commitment strengthens our foundation and reinforces our dedication to fostering inclusivity and excellence in STEAM education.



**Stella Kasdagli**  
Co-founder,  
Women on Top



**Marianna Prokopi - Demetriade**  
Biotech Innovator,  
Entrepreneur



**George Zevrides**  
Marketing & branding  
Consultant



**Maria Solomou**  
Senior Manager,  
PwC Experience Center



**Maria Stylianou**  
Engineering  
Manager



**Yiannis Hadjikostantouras**  
co-founder, PeopleFirst



**Antigoni Komodiki**  
CEO, Junior Achievement  
Cyprus



**Alexia Panayiotou**  
Associate Professor,  
University of Cyprus



**Sotiris Themistokleous**  
Director of Strategic  
Development, Center for  
Social Innovation



# THE TEAM

Our team's expertise and dedication are pivotal in crafting innovative programs and nurturing a supportive community. Through collaborative efforts and a commitment to excellence, we have successfully inspired and equipped numerous students, marking significant strides in diversifying the STEAM fields.



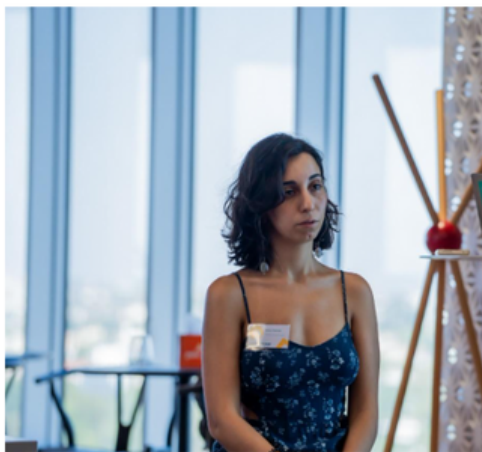
**Anastasia Liopetriti**

*Co-founder*



**Panagiota Polykarpou**

*Co-founder*



**Annita Tsolaki**

*Project Coordinator*



[www.steamacademycy.org](http://www.steamacademycy.org)



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